

SCMS School of Engineering and Technology
Department of Civil Engineering
Report on Talk by Dr. K P Ouseph, IFS
“KNOW YOURSELF”

Date: 4th October 2019

SCMS School of Engineering and Technology (SSET), Karukutty organized a motivational talk for the students of S5 CE & S5 EC at 8.45am i

n seminar hall on 4th October 2019. The speaker of this program Dr. K P Ouseph IFS, who is currently the CEO at BlackSwan Finishing School focused on how one can program the mind to achieve success. He is a highly acclaimed Interview coach and Mentor.

The presenter gave encouraging examples from his own life and inspired students to be a self-motivator. He mainly discussed about three topics that every student must focus on. First and the important point is 'Reflect Yourself'. He asked all the students to maintain a 'skill book' in which each individual must note down the points like what I'm I good at, why I'm not able to do it, and may more questions to know yourself.

The second point is 'Do not blame others for your failure'. He added a simple example from his experience of interviewing more than two thousand candidates for various jobs in Government and Private sector. During an interview, he asked one of the student why is his grade low for a particular subject. The student immediately responded that the question paper was so tough, the teacher wasn't good enough, etc. From this response the panel decided to put him in reject list as he is not ready to accept his failure and blamed others for the same.

Dr. K P Ouseph then discussed about something very interesting. From childhood we are taught to put blame on others. When a child starts to walk and when he/she falls down, immediately the parents hit on the chair and scold the chair for making the child fall. The action of blaming others for the failure started from the very young age and we still continue. This has to be changed for a successful life.

Dr. K P Ouseph then had an interactive section with the students. He asked to answer certain questions and the objective of the session was to 'Know yourself'.

He then discussed the third point 'What employees want'. In an interview they expect a complete positive attitude from the student. i.e. one must be able to convince why they should hire you!

He concluded by talking about the importance of personal skill development and need for self-management in one's life in order to be successful

The session ended at 10am and one of the student proposed the vote of thanks on behalf of all the faculties and students for spending his time to motivate students of SSET.

